



OXFORD
SOFTWARE



Aspire

State-of-the-art recruiting



State-of-the-art recruiting

Aspire is an exciting front office system that sets new standards for ease of use and consultant productivity, and high performance can be maintained for hundreds of users across dozens of offices.

Whether you're finding that last-minute temp or conducting the widest specialist candidate search, **Aspire** is a winner.

Designed to fit...

...like a glove! **Aspire** provides busy consultants with all the features they need: precision searching, widening or narrowing the choice and criteria; grading detailed skills and personal qualities; and recalling candidate, client and contact information at a click of the mouse.

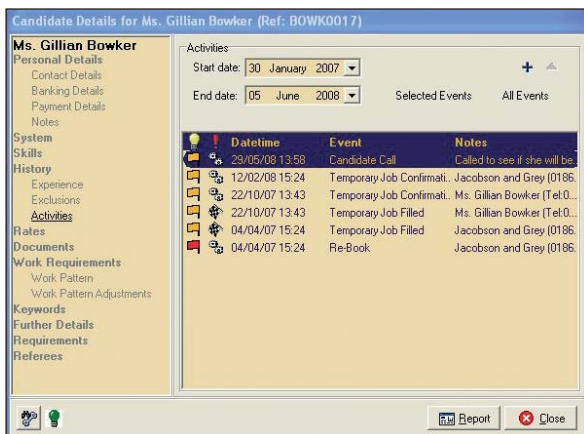
Aspire's comprehensive functionality is complemented by its outstanding flexibility in personalising the way information is displayed – exactly where it's wanted, how it's wanted. And whether you have one consultant or a hundred, an **Aspire** system is a cost-effective solution, that is set up exactly for you. The right fit, whatever your size.

So easy to use, everyone's an expert

When new consultants can hit the ground running with **Aspire** – that's productivity. Time taken to learn is reduced to a minimum, with 'wizards' to walk you through processes such as entering new candidates, and pull-down menus that unfurl to present you with all the options, but only when you need them.

Aspire works the way recruiters think. For example, searches are conducted in English, not formulae; candidate skills are both colour-coded and graded, not just black and white. Searching CVs using your keywords to create lists that can then be further refined is a fast, natural way to home in on the right short-list or person. **Aspire** can also support Daxtra, the CV parsing system, to help manage candidate capture, and access all job boards through Broadbeam.

With its easy, intuitive style of operation, **Aspire** encourages everyone to use its facilities to their fullest, yet hides potentially forbidding complexity from the cautious user. Now everyone can have the confidence to use the in-built power and let **Aspire** really help them to gain minutes, hours and days advantage over their competitors. You almost automatically become an expert – at recruiting.



Candidate details diary



'Double-click' texting and emailing

Aspire

Planning jobs and shifts

Aspire's unique, interactive visual planners for jobs, shift-workers and drivers makes rapid filling of temp jobs less stressful. The comprehensive toolkit means that you can fill/unfill, confirm, add shifts, while 'drilling down' for details of client, candidate or job-order at any time means that you can stay in control.

Keep in touch... with clients *and* the back-office

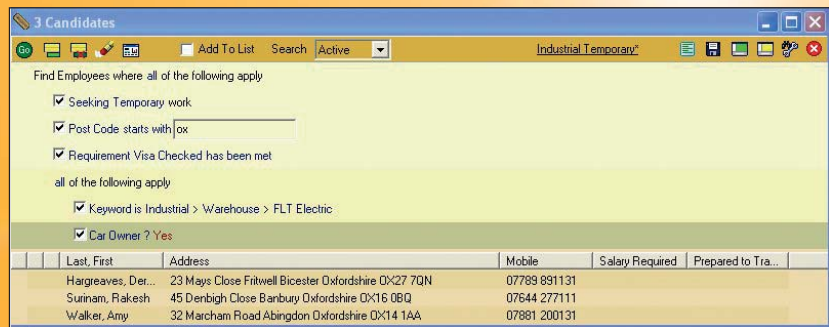
Recruitment is all about communication – possibly more so than any other industry. Texting – and making sure that sent and received SMS messages are logged in the diary – is an essential way to alert temps of jobs on offer. Seamless integration with Word and Outlook means that letters, emailing candidates and keeping clients up-to-date are barely a click or two away, and re-typing is a chore of the past. Immediate access to contact history, diaries and meeting schedules, and linking to jobsites may be all part of a day's work – they are all part of Aspire's capabilities.

Don't forget that inter-office communication is equally important: the accuracy and speed with which details such as timesheet data can be automatically passed to our back-office system, **Tempaid**, to calculate the payroll and bill clients helps to keep your entire organisation running smoothly and efficiently.

Managing the office, company or group

Aspire is the recruitment system of choice whatever your office size and number and whatever your speciality. Using the latest Microsoft SQL Server database, information also can be shared by consultants in all your offices – or even from home or a client's office. As the company-wide recruitment data is held in one place (appropriately protected and secured) performance reports can be as broad or as precise as you need: the whole picture, or a detailed snapshot.

It's a marketing tool as well as a management tool, helping you to prospect for new business and keep track of your canvassing activities.



Finding the last-minute temp



One of the powerful visual planners

Aspire features

- Personalised, easy to learn system
- Fast, simple addition of candidates, clients and jobs
- Powerful, English language search of candidates and CVs
- Support for Daxtra CV parsing system
- Links to job sites via Broadbean
- 'Double-click' text messaging and emailing
- Intuitive 'drag and drop' in search lists
- View diary, client and candidate records at the same time
- Full integration with Tempaid back-office
- Targeted marketing and canvassing tools
- Comprehensive management reports and facilities
- Supports multiple offices and remote consultants

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Aspire...

Aspire has been designed around an all-new application framework and uses Microsoft's powerful SQL Server technology. **Aspire** is available for use on industry-standard PCs and works across local and wide-area networks. A full range of set-up, training and support services is offered, and data conversion facilities from **Recruit** and other vendors' front office applications are available.

...from Oxford Software

Founded in 1988 and employing over 40 staff, Oxford Software is the UK's leading supplier of front- and back-office (**Tempaid**) systems to the recruitment industry. Oxford Software's specialist industry knowledge and 15-year development experience of its **Recruit** front-office system have resulted in the state-of-the-art recruitment system, **Aspire**.



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